

ADOPTED SSEA BOARD MINUTES

December 10, 2009

Present: Debra Armstrong, Sean Ferguson, Barbara Allpress, Doris Alexander, Cheryl Frank, Paralee Roberts, Sharon Adkins, Debbie Bayley, Ashley Marsh, Barbara Streuber, Sherrie Howard, Jeff Van Ausdall, Tom Roberts, Clay Erro, Len Massaro, Patti Pocinich, Toni Wilbourn

Minutes were distributed and read.

Cheryl/Sharon moved to accept the minutes.

Motion carried.

Treasurer's report was tabled.

Reports

Tom thanked Eric for doing an excellent job on our sunshine at the school board meeting. We also want to thank our negotiating team.

Tom has a list of the point system the district has for determining tie breakers in case of layoffs or transfers. The first criterion for determining layoffs is the seniority list. The need in a specific department or subject area overrides the seniority list. ESP questioned the seniority lists for ESP.

The district has a definitive point system for tie breakers.

Yesterday Eric and Tom met with Jim, Dana, and Art and they said we took too many shots at them during our sunshine. He said we have also filed a grievance over their sunshine openers. They had too many proposals in their sunshine. They denied the first level grievance.

After the presentation Art had to give a GASB report. Right now there is a reduction of unfunded liability. It has gone down 16%. He stated that as of right now we are positive for unfunded liability.

A long discussion followed regarding CLAD certification. There are 24 English Language Learners, 19 of them are at Enterprise. A class will be offered for CLAD teachers at Enterprise.

Tom read a letter that he is sending to the board and Jim Cloney regarding vending machines. He is demanding accounting records regarding the machines.

Negotiations

Tom requested a report from each site rep about the sunshine. We feel the main feeling in the district was positive.

Again, our many thanks to the negotiating team for a great job at the board meeting. We also want to thank everyone for showing support by attending the meeting.

Art explained his definition of deficit spending.

Clay made an observation that this is the first time that we have gotten to talk to the decision makers face to face. The board has a messenger system and they now know the truth about how we feel.

Doris contacted Art to get an accounting of the conference expenses within the district. She is still waiting for that account. A discussion followed. Doris believes that Jim Cloney is willing to work with them. ESP is going to sunshine in January.

The first meeting is December 16th from 2-4 for the negotiating teams at the DO to set up ground rules for negotiations.

Tom spoke regarding ROP. ROP has extremely high administrative costs. Startup costs were questioned. Startup costs for ROP should be presented to everyone. ROP no longer exists and it will be called Career Tech in our district.

Old Business

ESP rep for Enterprise is still needed. Denise Cambon is willing to serve provided she doesn't get transferred.

Barbara Allpress will be taking over for Barbara Streuber who is retiring.

Cork said that the CTA is moving their building in January.

Pattie said that the conference they attended was very valuable. She said that there were a lot of teachers at the training and they are looking for help from our association.

New Business

Items for CCC

College Connection

A principal asked department chairs to vote on an administrative position using Site Council funding.

Our teacher handbook doesn't go along with board policy. The handbook needs to be updated. There are things in the handbook that are not a reflection of what we are doing in the classroom.

The athletic handbook also needs updating.

Other

Meeting adjourned 5:20pm.