

## ADOPTED SSEA BOARD MEETING MINUTES

October 15, 2009

**Present:** Doris Alexander, Barbara Allpress, Debbie Bayley, Ashley Marsh, Patricia Pocinich, Sharon Adkins, Len Massaro, Eric Levy, Clay Erro, Tom Roberts, Sherrie Howard, Paralee Roberts, Toni Wilbourn, Victoria Rendes

Meeting called to order at 4:07pm.

Minutes were distributed and read.

Debra/Sherrie move to accept the minutes.

Motion carried.

### Reports

The board meeting was interesting, board members spoke about items for negotiations, which is against negotiation policy.

Art gave a budget revision which by law they don't have to do. However, we are up in projections from last year but we are still down in enrollment. Art made a point that the base revenue took a big hit. The deficit that we are running in the state is about 82%. Midyear cuts will most likely occur.

We will receive approximately 2 million dollars in one time money. The number one priority is to save jobs. The stimulus money must be spent within 18 months. The president of the United States has said that it is to be used for saving jobs. The district is still working on how the money is to be spent.

Adult Ed money is deposited in the general fund. It is in deficit. They have some ideas about how to make money in that program.

We just got our allotment from the state. Schools are going to get 25% of their budgets. The ending balance for the quarterly report is in deficit. However, we have saved a lot of money.

Eric said the negotiating team is meeting in the mall next week to work on sun shining. He has met with Art and discussed the budget.

Reduction in force is determined by declining enrollment and financial difficulties.

Our unit is in really good shape regarding benefits and our cap. This year is bad but next year is going to be worse. Organizing is crucial for networking and preparing for the future. The Service Center set up a small group organization within legal guidelines. Personal contact is very important, so that people feel they are being included and are allowed to give input. A network will be set up and we need to be united in what we tell the public. The information must be accurate and consistent from the negotiating team. This must be a united front. There is a lot of difference between 100 teachers at a board meeting and one parent talking to the board.

Eric said that we will have more information after the next meeting. Our negotiation chair should not be the head of the political action committee. The negotiating team will meet and give us more guidelines.

Our district is in very good shape financially in comparison to other districts. We have actually planned for income to our district.

Our team received training in Reno and found out about a couple of new programs. BOSS, and SSTRSing-up got permission from SSTRS to tax the health benefit on the salary. Len is meeting with the leader of the two groups who have already gotten SSTRS to do this to see if we can get ahead of the future tax of health benefits.

More information will be distributed after the special board meeting on Monday.

### **CCC**

The meeting will probably reschedule due to conflicts.

Class size by site in comparison to other sites, caps and max needs to be addressed.

Split schedule issues and providing possible extra duty relief for them will be addressed. Pete Baker, Jeff Hendrickson, Christie Cox, Tamara Bennett, Shasta Christ, Jim Heit, have split assignments. A discussion followed. Contact Tom with ideas of how we can help support these people.

### **New Business**

Barbara Streuber is the site rep at Shasta High School. Enterprise doesn't have a site rep and so we need an election for both of the positions.

### **Other**

A catastrophic leave request was presented. More information is needed regarding the catastrophe.

Paralee/Doris moved to deny the catastrophic leave at this time.

Motion carried.

CLAD requirements and clarification on when it has to be done needs addressing. You cannot be laid off if you are currently enrolled in a CLAD course.

Barbara/Sherrie moved to have Eric and Tom talk to Don Selke about the legalities of the CLAD requirements and get clarification from the district.

Motion carried.

Meeting adjourned at 5:56pm.