

ADOPTED SSEA BOARD MINUTES
September 13, 2007

Present: Tom Roberts, Clay Erro, Eric Levy, Debra Armstrong, Sean Ferguson, Victoria Rendes, Barbara Streuber, Sherrie Howard, Doris Alexander, Barbara Allpress, Jane Wacker, Brian Beasley, Charlie Crannell, Patty Poczynich, Blake Mosher, Jeff VanAusdall, Toni Wilbourn

Minutes were distributed and read.

Clay/Sherrie moved to accept the minutes.

Motion carried.

Treasurer's report was distributed.

Debra stated that we have 2 issues that need addressing. One we need to approve a budget. The second is we have to raise the dues to meet the CTA requirement. Last spring \$16.00 was charged to each member for the last 5 months of the school year. The district raised the dues automatically. We are not sure how that happened without prior approval. We need to raise the dues to \$14.50. We are raising the dues from the present \$13.50 to \$14.50 to be in compliance with CTA.

Victoria/Barbara moved to raise the

Motion carried.

Barbara/Barbara moved to approve a working budget.

Motion carried.

Tom asked for interested personnel to attend the October 5, 6, 7 CTA leadership conference in Reno. Eric is interested in attending. He asked who else might be interested. Tom said if anyone is interested in going go to the CTA conference they should visit the web site to sign up. Tom, Eric, Doris, Patty, Blake are interested in going.

Reports

Eric said that he and Tom met with our new CTA field rep, Tammy Cole. The full team SSEA and ESP is meeting next Wednesday to go through the contract to see what we want to change.

Eric said he spoke to the board at the meeting. He said he wants a copy of the contract by this Friday and that it will go online so that everyone has the same report. There are several versions in print. We all need to have the same copy to work from.

The step and column won't be available until the end of the month. Art will be able to say where everyone is on the salary schedule by then.

Eric said that he wants to have a proposal by the next board meeting. We cannot start our negotiations until we are able to sunshine our proposal. The team is meeting next Wednesday.

Eric sent out a request with a flyer for everyone to make suggestions. Eric crunched all the numbers to prioritize. Salary increase, health and benefits, and medical retirement were the main priorities.

MAA money is expected to come in for 2005/06. One time money in MAA would be an excellent way to go to fund the retirement health benefit budget. Victoria said the responses given to her revolved around language and retirement benefits.

There was a discussion regarding the extra step and column issue. Eric said that the team negotiated and approved the criteria for the extra step and column. The district has the right to determine the criteria for the new step and column. Clay said the language regarding the step and column is up to the district to determine.

Old Business

We have 2 new building reps, Jeff VanAusdall and Victoria Rendes have been elected.

Barbara said we need to elect an ESP rep at EHS.

Sean/Barbara moved to accept the new reps.

Motion carried.

Clay said Jim Schwerdt called and said he has another obligation. He will talk to us at the next meeting.

There was discussion regarding the number of positions at the district office and funding for those positions. Tom said he will call Jim Cloney to check on Chris Adams' assistant. Bylaws state that we have building reps elected every two years.

Alternative Ed will have an election for a rep. Victoria will send the request for interest and nomination form for the election of a rep.

Tom said at the beginning of every even year we could have a building rep election at the start of the school year. Reps should discuss it at the next faculty meeting and bring information back at to the next meeting.

Bylaws

The proposed changes in the current bylaws referring to Article 10 were discussed.

Barbara/Blake moved accept the changes in the bylaws in Article 10, section F.

Motion carried.

Other

Jane said there is a request for catastrophic leave.

Charlie/Doris moved to accept her request for catastrophic leave.

Motion carried.

Charlie said that Chris has some concerns about the rep elections.

We have never had a hard ballot election on any of the reps.

The new bylaws will state when new building rep elections will be held.

His concern was discussed as well as reviewing the election process. In future elections a hard copy ballot will be used.

Ed Wilson resigned from the health and benefits positions. The three people on the committee were Len Masarro, and Ed Wilson, and Barbara Allpress. Eric said it is in our contract. Eric asked if anyone at Shasta is interested in serving. The president will appoint the person who takes over the position. Barbara will send out an email to see if anyone is interested. They can email Tom if they are interested.

Meeting adjourned 5:25pm.