

## **ADOPTED SSEA BOARD MEETING MINUTES**

**MAY 14, 2009**

**Present:** Debra Armstrong, Doris Alexander, Victoria Rendes, Jane Wacker, Deborah Bayley, Ashley Marsh, Monique Pruitt, Paralee Roberts, Barbara Streuber, Jeff VanAsudall, Clay Erro, Tom Roberts, Sean Ferguson, Sherrie Howard, Toni Wilbourn

Minutes were distributed and read.

Paralee/Barbara moved to accept the minutes as is.

Motion carried.

Treasurer's report was passed out and read.

Barbara/Paralee/ moved to accept the minutes.

Motion carried.

### **Reports**

Tom said he has received a letter requesting to unify schools the entire city of Redding. Tom is going to attend the meeting next week to find out who is actually part of the group. When CV unified the state was offering an incentive at that time. Now with the budget problems it would be a disaster.

Jane reported that a new bargaining team needs to be selected. They have submitted a demand to bargain. The team will be presented at the June meeting. The DO is planning to lay off 12 ESP personnel. A discussion followed regarding appropriate strategies.

A good discussion occurred at the board meeting regarding layoffs. They are working on a golden hand shake. Letters will be distributed to the association. Tom recommended calling a PERS representative. Tom recommended having a presentation with a PERS representative at the DO so that people could ask questions. The window will be June 12 through August 11. The offer was sent to people with certain classifications and at certain ages. At the June board meeting they will be deciding the on the layoffs of the ESP personnel. Eric is in charge of the crisis committee. A proposed resolution is being discussed about the layoffs. Jane will be meeting with board members before the June meeting. Our recommendations from the association will be presented. Deborah Bayley questioned the board regarding the layoff list and why there were only classified people on the list. A lengthy discussion followed.

Jane said they just met with Tammy Cole. They are looking into an unfair labor filed for replacing the night callers with automated systems. Tom will meet with the ESP as an observer with the negotiating team.

### **Grievances**

Certificated and ESP have no grievances at this time.

## **Elections**

Barbara/Monique moved to accept the vote for President, Tom Roberts, and Secretary, Toni Wilbourn.

Motion carried.

## **CCC**

Who can see your grade book and view other classes was questioned? Who has access to teacher's grades? A lengthy discussion followed. Tom will research the issue.

All the administrators went to an AXIS conference and left Pioneer with no one on site to be in charge of administration. A counselor was left in charge. This is a violation of the contract and a liability to the district.

Victoria questioned the minutes at each site for passing periods. A discussion followed.

Our bylaws should not be on the DO web site.

Victoria/Sean moved to accept the request from Monica Halveca for catastrophic leave.

Motion carried.

Meeting adjourned 4:59pm.