

*Minutes of the SSEA Central Coordinating Committee Meeting
Shasta Learning Center
December 19, 2007
3:30 P.M.*

In attendance:

Mike Stuart, Superintendent	Tom Roberts, SSEA (EHS)
Art Schmitt, Chief Business Official	Eric Levy, SSEA (FHS)
Jim Cloney, Assistant Superintendent/Human Resources	Charles Crannell, SSEA (FHS)
Chris Adams, Principal (Educational Services)	Jackie Bell, SSEA (SHS)
Els Prigmore, Principal (PHS & Plus Program)	Jane Wacker, ESP (District Office)
Jim Newell, Principal (Alternative Ed)	Marsette Ford (Recorder)
Milan Woollard, Principal (SHS)	

Extra-Duty Pay, Stipends

Mr. Roberts reported that, even though the April 18, 2007 CCC minutes (copy attached) reported an upcoming change in the payment of stipends and extra duty pay to become effective the 2007-08 school year, many staff members did not know about it and were upset as they counted on receiving a supplemental check. He asked if administration could send out an email to staff on this subject.

Mr. Stuart responded that administration informed the Principals and the Association of this change last spring and it was also discussed at a meeting with athletic directors. Following the meetings last spring, administration did not receive correspondence from the Association, nor did individual staff members object at that time about the announced change in the pay schedule.

Grants Infringing on Bargaining Agreement:

Mr. Roberts relayed concerns that some staff members who are receiving either a release period or sixth period stipends to work on grant programs have been working with students during their lunch period on grant related activities. This has resulted in concerns from other staff members that this could be considered “double dipping” if the employee is getting paid for an extra period to do grant work. Mr. Roberts stressed that parameters have been established in the contract and grants may contain provisions that could create a conflict. Grant writers need to be aware of the concerns and he suggested being proactive when writing grants so that this doesn’t cause problems.

Mr. Stuart responded that teachers throughout the District choose to work with students through their lunch period. If administration requires one staff member to discontinue this practice, then all staff members would be required to stop. He is not in favor of including grant writing concerns as an additional “layer” in the bargaining process. He recommended teachers include the lunch time activities as part of the period, take a period off and work until 3:30 pm.

Exemplary Teacher Program:

Mr. Roberts asked about granting Program credit for prior experiences.

Mr. Stuart said that he would have to review the categories. Past history has been to grant credit for prior experience for only one item.

Lunch Duty:

Mr. Roberts reported there is “subliminal” pressure put on teachers for not taking a turn at lunch duty.

Mr. Stuart said this is a site level issue. The District does not require this and if administrators are putting pressure on teachers he would like to know about it.

