

*Minutes of the SSEA Central Coordinating Committee Meeting
Shasta Learning Center
February 16, 2010
3:30 P.M.*

In attendance:

Jim Cloney, Superintendent	Guy Malain, Principal (Alt. Ed.)
Art Schmitt, Chief Business Official	Sharon Adkins, SSEA (SHS)
Dana Reginato, Assistant Superintendent/Human Resources	Patricia Pocinich, ESP (FHS)
Eric Peterson, Principal (EHS)	Paralee Roberts, SSEA (SHS)
Jim Bartow, Principal (FHS)	Tom Roberts, SSEA (EHS)
Milan Woollard, Principal (SHS)	Marsette Ford (Recorder)
Elsbeth Prigmore, Principal (PHS & Plus Schools)	

Following up on previous CCC-SSEA discussions, Jim Cloney had the following to report:

DataWise

Kyle Turner has held several discussions with Department Chairs on this matter and DataWise has been found to be working effectively. It was determined that infrequent use may have been the cause for the problems. Kyle has arranged for Sandy Guy to be available twice a month via the IT Dept to answer DataWise questions.

College Connection (CC) Bylaws

Jim Cloney brought up the need to review the CC Bylaws at a recent College Connection Consortium meeting, and the group agreed they need to be updated. The bylaws are currently being reviewed and will be discussed as a group at an upcoming meeting.

Oasis/Alternative Ed 2010-11

Jim Cloney reported the proposed plan to operate the Oasis Court and Community School has changed. As reported last month, Oasis is operating at about a \$500,000 loss this year, including transportation. County Superintendent Tom Armelino announced last week that plans are being proposed to continue to operate Oasis in its current configuration over the next three years, with a \$500,000 contribution from SCOE (\$200,000 each in 2010-11 & 2011-12 and \$100,000 in 2012-13) in exchange for transportation being provided by the districts involved. There is a cost to transport students, however if not provided, the ADA would go down. Art is currently working on a cost analysis and this recent proposal is still in the planning stages. Mr. Armelino is currently obtaining input from all the districts involved and will address this subject with the County Board in March. Jim believes this proposal would be more advantageous for SUHSD, versus the previous proposal to operate Oasis satellite classes on PHS.

Budget Update

Art reported that data indicates the economy hasn't improved much and he expects recovery to be very slow, and could be interrupted. The Governor's prior hope to receive \$7 billion in Federal funds as California's "fair share" will not be received. Because those Federal funds aren't coming, cuts could increase from \$175 per ADA, or approximately \$800,000, to \$300 per ADA, or approximately \$1.4 million in more cuts, added to the \$3.0 million reductions already required. What to do: risk and uncertainty must be balanced with reserves and options. Cuts are the primary vehicle and reserves are the backup option. The \$3 million in cuts and reductions needs to be made over a few years, using reserves in the meantime. Managing cash remains a problem; some of the deferred funding originally earmarked for this year only is now being considered by the State to become permanent. He anticipates more negative news, but won't know for sure until the May Revise.

Art added that recent information indicates the *Race to the Top* Initiative funding would equate to approximately \$10-\$12 per ADA for four years, after the State takes its fifty percent share off the top.

Staffing for 2010-11

Dana reported that declining enrollment and budget issues continue to drive further staff reductions. All temporary teachers have been notified that their services will be ending this school year. A draft resolution to reduce certificated staff will be presented to the Board at the February 23rd special Board meeting. Prior to that meeting, Dana, Jim Cloney and Tom Roberts plan to meet with as many potentially affected staff members as possible. It is premature to identify who will receive a final layoff notice in May, as meetings still need to be held with Principals and Department Chairs to determine sections for 2010-11. The final resolution to reduce certificated staff (positions) will be presented to the Board on March 9th, and potentially affected staff will be noticed by March 15th. The process is very complex, but all attempts will be made to contact those affected as soon as possible.

CTE Positions

Jim and Dana reported that the CTE positions were posted throughout the District on Friday, February 12. The information was also posted in EdJoin and the Record Searchlight.

Tom asked if staff affected by layoffs would have first right of refusal to interviews. Dana noted that CTE positions required special credentials, however interested staff members are to submit a letter of interest. Current staff has 39 months rehire rights and, if they hold a credential in the area(s) needed, they have rights to the assignment(s).

Dana explained that a designated subjects credential may be obtained if an individual has served in a similar type position within the last five years, and has five years minimum experience. Staff is directed to contact Dana or Lorrie Evers in the H.R. Dept. if they have questions.

Jim Cloney would like to interview applicants as soon as possible. If there are staff members with experience and/or the required credentials this could be a win/win for staff and the District.

Classroom Visit Updates

Jim Cloney reported that he, Dana and Kyle have been observing all temporary teachers, Probationary I and Probationary II teachers independently. The process began in October and will conclude this month. Feedback from those involved has been positive and the visits have provided additional opportunities to meet with staff. The plan is continue this practice next year.

CTEL/CLAD Update

Tom reported some staff are offended by the program’s racial motivation and stated, “This is State-sponsored indoctrination.”

Dana stressed that SUHSD hosts the program, but is not a sponsor and has no control over the curriculum. Teacher certification is required and the classes are free.

CTA “Start the Day for Students” Activity

Tom reported that CTA is advocating for teachers to rally on March 4th in opposition to the extreme budget cuts to education. The local SSEA chapter is not in support of this, as CTA is attempting to squeeze more taxes out of businesses which, in Tom’s opinion, would in turn lower the tax base.

Adjournment:

The meeting adjourned at 4:00 p.m.

Tom Roberts
SSEA Representative

Date

Jim Cloney
Superintendent

Date